

Zero Harm - What You Can Do

There is no objective more important than safety. Safety starts with you and you are individually accountable for ensuring your personal safety and the safety of those in your family and who you work and interact with.

With regard to safety and delivering Zero Harm, we ask that you live and work by the set of Principles and Values and understand the Keys to Success. Moreover, when performing your daily tasks, use the **SLAM** concept: **Stop, Look, Analyze** and **Manage** to better understand the risks associated with the activity and how best to manage them:

Stop: Pause for a brief moment to think about the task you are about to perform.

Look: Make observations about your surroundings

Analyze: Think about and identify the risks and hazards associated with the particular task you are about to perform. Consider what best work practices are appropriate, what personal protective equipment is required, what tools or equipment you need to do the job safely and how you can additionally avoid or marginalize the risks and hazards you will encounter. Consider whether your co-workers also know how to perform the task properly and discuss the work to be performed to with each co-worker.

Manage: Select and utilize the best work practices and personal protective equipment necessary to do the work safely. Understand the remaining risks and hazards and work cautiously to avoid them. Report any unsafe acts or conditions that present the risk of imminent danger immediately and see to it that steps are taken to secure the situation to prevent an accident. Ask for help from your supervisor if you have any questions. Make sure all team members understand the plan to manage the work safely.

Be a Zero Harm Champion! Actively support safety initiatives encourage others to do the same. Lead by example and insist that others follow safety rules.